



# Our HSE Plan for 2011

from Allister Langlands, Chief Executive



Wood Group HSE goals are simply stated:

- **Maintain a healthy workplace**
- **Prevent incidents**
- **Minimise adverse environmental impact**

As part of our commitment to continuous improvement, we have determined a number of **priority areas** that we will focus on in all of our businesses in 2011.

Detailed company HSE plans will be prepared to address these areas and will include additional items that are determined to be local priorities through appropriate risk assessment.

An improvement in HSE performance continues to be a key measure of our success and appropriate metrics will be set in our businesses to target improvement and measure our actual performance against those targets.

The following items will be our **Group wide priorities**.

## Health

- Improve formal systems to identify and control Occupational Health Risks
- Promote and support healthy lifestyles for our employees

## Safety

- Provide visible leadership at the frontline of our operations
- Identify and report monthly on leading and lagging indicators against appropriate targets
- Demonstrate compliance with Group and Company Standards, Procedures and Guidelines\*
- Identify and take mitigating action in high risk areas specific to each business
- Implement the Group Integrity Management Guidelines\*
- Complete HSE personnel competency assessments and establish personal development programmes\*

## Environment

- Enhance the use of management systems aligned to ISO 14001
- Improve compliance with relevant regulations and internal policies
- Enhance carbon footprint measurements and reduction initiatives
- Promote environmental awareness activities with employees and stakeholders

\* Supporting documents and guidance will be issued by Group HSE