



A BIG FUTURE

Experience that Delivers
Graduate Recruitment

Wood Group *kenny* 

ABOUT WOOD GROUP KENNY

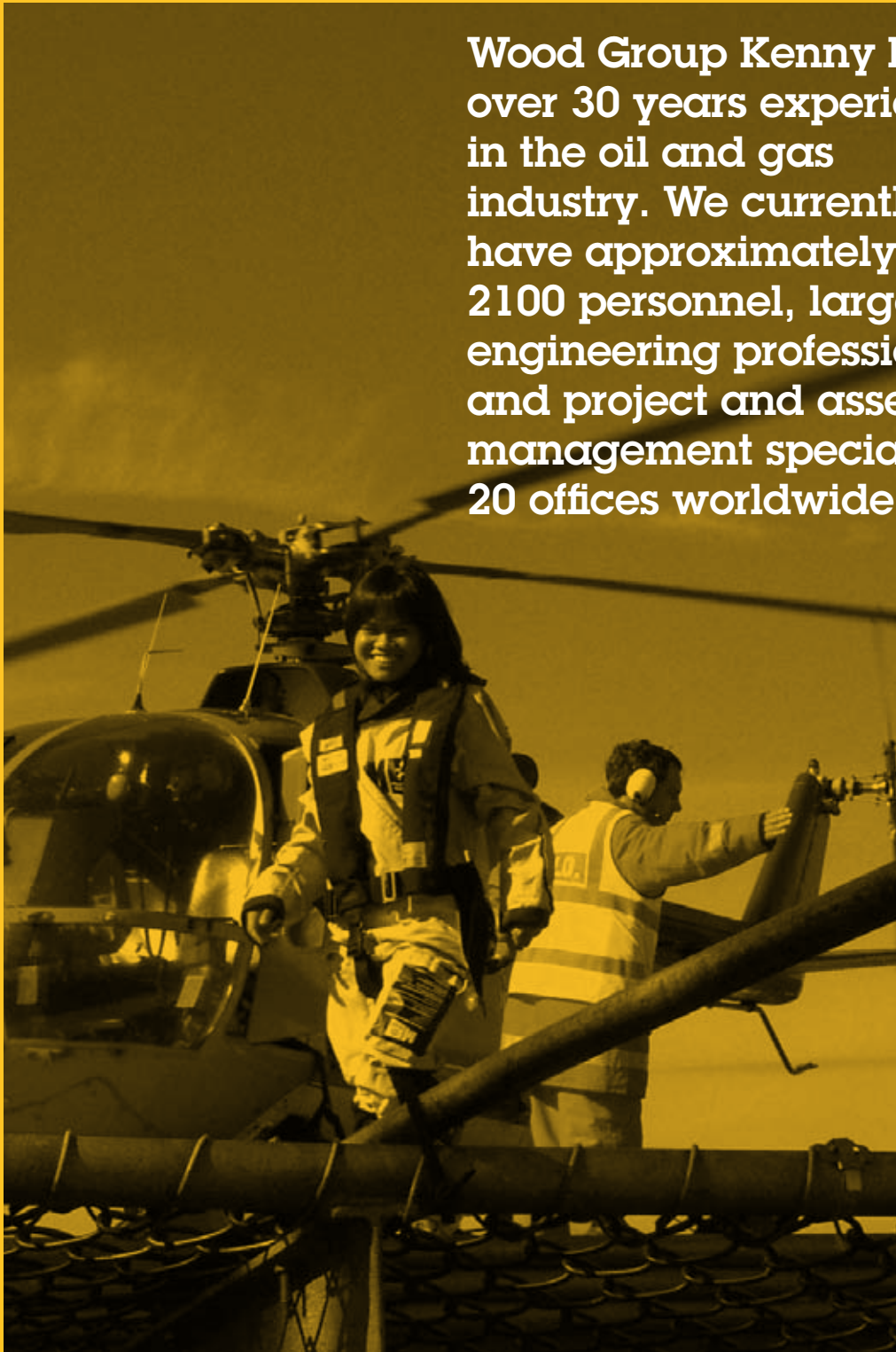
Wood Group Kenny comprises the five sister companies J P Kenny, MCS Kenny, MSi Kenny , Wood Group Integrity Management (WGIM) and SgurrEnergy, part of international energy services company Wood Group.

The main focus of the five Kenny companies is to provide a seamless service for the engineering design and project management of subsea facilities, pipelines, risers and marine renewable energy developments worldwide. WGIM provides all-of-asset integrity assurance founded on its extensive materials engineering capability, service life prediction experience and inspection management expertise.

Wood Group Kenny has over 30 years experience in the oil and gas industry. We currently have approximately 2100 personnel, largely engineering professionals and project and asset management specialists, in 20 offices worldwide. We have considerable experience on complex subsea system design and operation, offshore and onshore pipelines, and working with harsh offshore environmental and difficult process flow conditions. The organisation is continuously evolving its core areas as it tackles the growing number of subsea developments around the world working in the most challenging and hostile environments from ultra-deepwater to the Arctic. Providing through-life, all-of-asset integrity assurance and operations support to these developments is an integral part of the services offered by Wood Group Kenny.

A crucial defining factor of Wood Group Kenny is our substantial commitment to the ongoing development and application of new design, analysis, service life prediction and the latest materials engineering techniques or "tools of the future", while remaining independent of all proprietary equipment and solutions.

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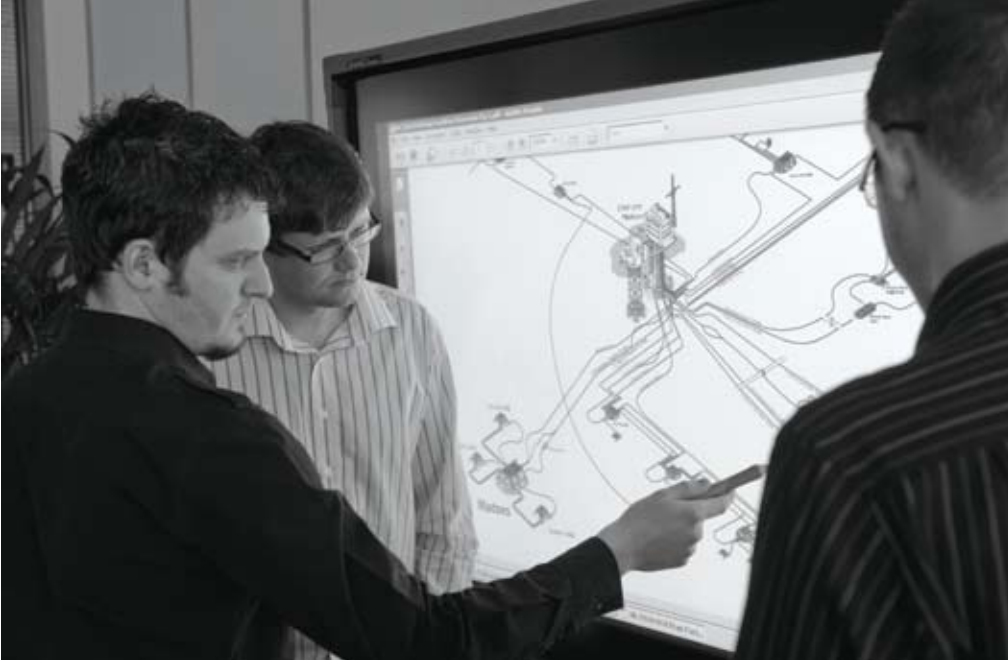
SUBSEA & PIPELINE ENGINEERING & MANAGEMENT

J P Kenny has engineered, managed or appraised close to half of all subsea developments across three of the major offshore arenas in the world. Over 30 years we have forged long-term working relationships with the majority of the oil and gas industry's leading operators helping them achieve the best technical-economic business solutions. Capabilities and experience include:

- Offshore and onshore pipeline design;
- Subsea structures and subsea control system design;
- Project management and operations support capability;
- Offshore renewable group.

Graduate Vacancies: J P Kenny is looking for graduates who have a min 2.1 BEng or MEng degree in the following engineering disciplines:-

- Mechanical or Aeronautic Engineering;
- Naval Architecture;
- Civil or Structural Engineering;
- Instrumentation or Control Engineering;
- Safety Engineering or Loss Prevention;
- Electrical Engineering.



RISER SYSTEM DESIGN & ADVANCED ENGINEERING

MCS Kenny is a world leader in riser system engineering. Our expertise encompasses the design through project management of the delivery of all compliant riser systems for fixed and floating production facilities for drilling, production and intervention operations.

To complement our service, the company also provides advanced structural design of subsea engineered components. We have an unrivalled track record of technology development and have written many of the industry standards for marine risers.

Graduate Vacancies: MCS Kenny is looking for graduates who have a min 2.1 BEng or MEng degree in the following engineering disciplines:-

- **Mechanical or Aeronautic Engineering;**
- **Naval Architecture;**
- **Civil or Structural Engineering;**
- **Offshore Engineering.**



FLOW ASSURANCE & PROCESS OPTIMISATION

MSi Kenny is an independent provider of services and products specialising in flow assurance and process optimisation. The company is recognised as a world leader in its area of expertise and is supported by leading-edge technology and a strong analytical capability in transient multiphase flow simulation and production thermodynamics.

The company provides a technical consulting service which includes the resolution of multiphase flow dynamics, slugging, erosion, wax, hydrates, emulsion and scale problems in subsea, pipeline and riser systems.

Graduate Vacancies: MSi Kenny is looking for graduates who have a minimum 2.1 BEng or MEng degree in the following disciplines:

- Chemical Engineering
- Fluid Mechanics
- Thermal Engineering



INTEGRITY MANAGEMENT & MATERIALS ENGINEERING

Wood Group Integrity Management (WGIM) provides all-of-facility integrity management, through-life solutions, materials engineering and corrosion management services worldwide. We specialise in materials, corrosion, coatings, cathodic protection, welding, risk/integrity and relevant training services.

WGIM invests heavily in the continuous innovation and development of tools that lead industry best practice in asset integrity management, modelling and planning. WGIM provides sophisticated tools to help our clients achieve a high level of Asset Integrity Maturity.

Graduate Vacancies: WGIM is looking for graduates who have a min 2.1 BEng or MEng degree in the following disciplines:-

- **Chemical or Process Engineering;**
- **Mechanical or Aeronautic Engineering;**
- **Material or Metallurgy Engineering;**
- **Corrosion Engineering.**

**NAME: SCOTT
OPERATIONS
SUPPORT GROUP**

**ORIGINALLY
FROM:
UNIVERSITY OF
STRATHCLYDE,
GLASGOW**



What attracted you to J P Kenny / Wood Group Kenny?

Like many graduates, I was largely undecided about my desired career path following university. At the time of my application to J P Kenny, I was largely unaware of the company or the industry. I followed the standard process for graduate recruitment involving sending a large number of CV's to a wide range of companies in the hope of being invited for an interview. I initially came across J P Kenny at a Graduate Fair in the SECC in Glasgow. I was lucky enough to be invited for an interview at the University, and immediately I was attracted to the company. Instead of the usual psychometric testing strategy followed by most recruiters, J P Kenny were enthusiastic about providing an insight into the company, and explaining the potential career opportunities. This was also apparent at the assessment centre where the environment was very relaxed and informal, with the people very friendly and enthusiastic about their job. Meeting former JPK graduates at the assessment centre illustrated that there was a very happy working life at the company, and it was at this point that I knew J P Kenny was the company for me.

What Year of the graduate program are you in?

Just started my 3rd year.

Training so far?

I follow the J P Kenny Graduate development Folder, which allows me to record my training and development whilst being "on-the-job". This gives me the freedom to learn at my own pace and fully settle in to the company and my role.

Year 1 – Year 1 comprised of lots of training to provide a solid introduction to the industry as a whole inc Offshore Survival Training, Introduction to Subsea Training Course, Subsea Awareness Training Course, ongoing support from the Professional Development Program (PDP), first offshore trip.

Year 2 – Year 2 involved more focused training based around my role in the department including Offshore Lifting Operations and Training, Guidance on Certification Training, On the Job learning. I have been working as a Subsea Engineer for the Project Team, managing the delivery of materials and equipment for the Project. Year 2 involved the successful delivery of pipework, flanges, valves etc. whilst under close supervision from my superiors at J P Kenny.

Year 3 – My role has continued for the Project Team, however I am now operating largely un-supported managing the delivery of larger packages including the fabrication, assembly and testing of a small subsea manifold structure.

Have You Worked in any other locations?

No, I came straight from University. I had a job during university and have undertaken summer placements but nothing viewed as a career job.

Best Thing About The Program?

The program allows me to record my training and development whilst being "on-the-job". This gives me the freedom to learn at my own pace and fully settle in to the company and my role. I can prioritise my workload and tailor my work/training to my chartership requirements.

Aspirations?

I would like to achieve chartership status and develop as a subsea engineer. I would like this to involve travelling to other countries including Australia.

First major item bought?

BMW

Advice for future graduates?

It is a great place to work with a great work/life balance. The opportunities are there for travelling and expanding into different fields of expertise. I always find that the best way to judge a company is by meeting the people in it – and at J P Kenny the people are knowledgeable, experienced and friendly.

WHAT WE ARE LOOKING FOR?

In addition to a degree in a relevant engineering subject, Wood Group Kenny are also looking for graduates who can demonstrate the following personal qualities:

- Proactive approach;
- Thrives on challenges;
- Enthusiastic and eager to develop;
- Team player but able to work independently;
- Innovative;
- Strong interpersonal and communication skills.

HOW WILL YOU DEVELOP?

Wood Group Kenny recognises that its success largely depends on the knowledge, skills, experience and motivation of its team of individuals .

Wood Group Kenny actively seeks to build and maintain a multi-skilled workforce capable of operating flexibly and responding rapidly to changes in business and organisational needs.

As a graduate engineer at Wood Group Kenny, you will be put on to live engineering projects from the offset. We believe this is the most effective method of development for our graduate's; your knowledge and understanding of the industry will be accelerated through this means of direct learning as you work alongside some of the best and most respected engineers in the industry.

We offer graduates an opportunity to develop to their full potential through continuous professional development using a variety of blended learning techniques, such as; access to the Wood Group Kenny online training academy, outsourced and in-house training courses, site visits and in-house lunch & learns presented by current graduates, experienced engineers and oil and gas industry service providers.

Wood Group Kenny promotes an in-house Professional Development Programme (PDP) for all developing engineers. This programme aims to provide you with an opportunity to enhance qualifications and experience through networking, exchanging ideas and experience of the industry with fellow graduates and experts in the industry.

Wood Group Kenny encourages engineers to work towards Chartered Status, providing mentoring and support throughout.

HOW TO APPLY

If you believe you have the necessary attributes to join our graduate programme, please visit our website at: www.woodgroup.com/graduates

Please indicate which Wood Group Kenny company / companies you are interested in applying for on your application. If you are short-listed, the selection process will be in two stages. First round interviews followed by assessment centre and Management interview. Our successful graduates usually start in the month of September each year.





www.woodgroup.com/graduates for more information and to apply

The Wood Group Kenny companies are all part of Wood Group, all applications should be made through: www.woodgroup.com/graduates