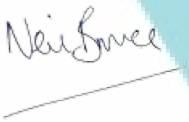
Our HSSE Policy

At Wood, we care for our people and the environment. We ensure that our people have a physically and mentally safe, healthy, secure, and environmentally responsible workplace; this is a fundamental right.

We will:

- Care for our people.
- Identify and manage hazards to eliminate or mitigate resultant risks.
- Prevent injury, ill-health, pollution, and loss resulting from our activities.
- Be responsible in our approach to protecting the environment and minimising our impacts.
- Deliver continual improvement in our health, safety, security, and environmental performance.



Name	Neil Bruce
Position	**Chief Executive**
Date	31 March 2026

We do this by:

- Demanding that we have exemplary HSSE leadership and management and engagement.
- Demanding personal leadership in HSSE and wellbeing and ensure that all workers at all levels understand their responsibilities in regards to deployment of this policy.
- Having effective, efficient, and applied HSSE management systems.
- Understanding and complying with all legal, industry and other external requirements.
- Establishing and attaining clear HSSE objectives, monitoring our performance and reporting on progress
- Learning and applying lessons learned from incidents and preventing reoccurrence.
- Engaging with our people on HSSE and wellbeing issues.
- Consulting and collaborating with our customers, regulators, and others to promote a positive HSSE culture that drives continuous improvement.
- Providing appropriate HSSE and wellbeing information, instruction, and supervision to ensure our people are competent and safe in undertaking their roles.
- We proactively maintain and assure our risk management system ProRisk and escalate via Brisk; identifying hazards, assessing risks, and implementing effective controls to eliminate or reduce risks to ALARP—ensuring continual improvement, regulatory compliance, and the protection of people, assets, and the environment.
- Collaborating with our supply chain and partners to meet our own policy obligations.
- Empowering anyone to stop a job if they perceive any HSSE risk.

We commit ourselves to this Policy

Content property of Wood. This document is uncontrolled once printed.
Check Wood Management System for the current version.