Carbon Reduction Plan - PPN 006

John Wood Group Limited

July 2026

Introduction

This Carbon Reduction Plan (CRP) has been written in accordance with the UK Government's Public Procurement Notice 006, taking account of carbon reduction plans in the procurement of major government contracts.

John Wood Group Limited, a UK registered company, is the parent company of a global consulting, engineering and operations business, collectively referred to as 'Wood' or 'the Group' throughout this document. This CRP covers John Wood Group Limited and its wholly owned subsidiaries, including Wood Group UK Limited.

Commitment to achieving net zero

Wood is committed to achieving net zero by 2050, or sooner. This commitment was established by John Wood Group Limited, on behalf of the Group and is supported and adopted by all subsidiary companies, including Wood Group UK Limited.

Baseline emissions footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Wood has received limited assurance verification of our baseline year (2019) and current year (2025) GHG emissions. Further information on the Company's GHG inventory methodology can be found in Wood's annual report & accounts.

Baseline Year: 2019

Additional details relating to the baseline emissions calculations:

Wood reports emissions within an operational control boundary, aligning our approach to the GHG protocol and methodology. We utilise a market-based methodology to report progress against our emissions reduction target. We have chosen the market-based methodology because a key element of our carbon reduction strategy is to transition to procuring electricity from renewable sources. Using a market-based methodology allows for a true reflection of the impact on our emissions to be reported.

Wood has elected to report emissions data for the period 1 October to 30 September rather than align to our financial year and has done so consistently since 2017. Reporting on a financial year basis would necessitate the reliance on a significant amount of estimated data, particularly to calculate Q4 emissions, which would impact on the quality of the data that is used to inform our actions to reduce emissions. As such, we consider that utilising a reporting period of 12 months to 30 September significantly enhances the accuracy of our emissions reporting, which in turn increases the quality of the information used in decision-making on actions to reduce our emissions.

Scope 3 emissions are not included in our 2019 baseline year and are not currently included in our emissions reduction target. We commenced reporting Scope 3 emissions in 2021 to give transparency over the drivers of those emissions.

In September 2022, we completed the sale of our Built Environment Consulting business. This sale represented a significant change to Wood's carbon emissions profile and, in accordance with guidelines set down in the GHG Protocol, necessitated an exercise to re-baseline Wood's carbon footprint. The figures set out below represent our revised baseline year emissions as published in our 2023 annual report.

Emissions	**Global - Tonnes of CO2e**	**UK - Tonnes of CO2e**
Scope 1	70,775	10,182
Scope 2 (market-based)	74,308	22,107
Scope 3	Not reported	Not reported
Total emissions	145,083	32,289

Current emissions reporting			
Reporting year: 2025			
Emissions	**Global - Tonnes of CO2e**		**UK - Tonnes of CO2e**
Scope 1	17,851		2,021
Scope 2 (market-based)	13,862		394
Scope 3[1]	Purchased goods & Services:	158,703	
	Capital goods:	6,538	
	Fuel & Energy related activities:	7,841	
	Upstream transportation & distribution:	756	
	Waste generated in operations:	169	
	Business Travel:	26,781	
	Employee Commuting (inc. working from home):	36,362	
	Downstream transportation & distribution[2]:	0	
	Total:	237,150	
Total emissions	268,863		2,415

[1] It is not currently possible to separate Scope 3 emissions for our UK operations
[2] This category is not relevant to Wood

Emissions reduction targets

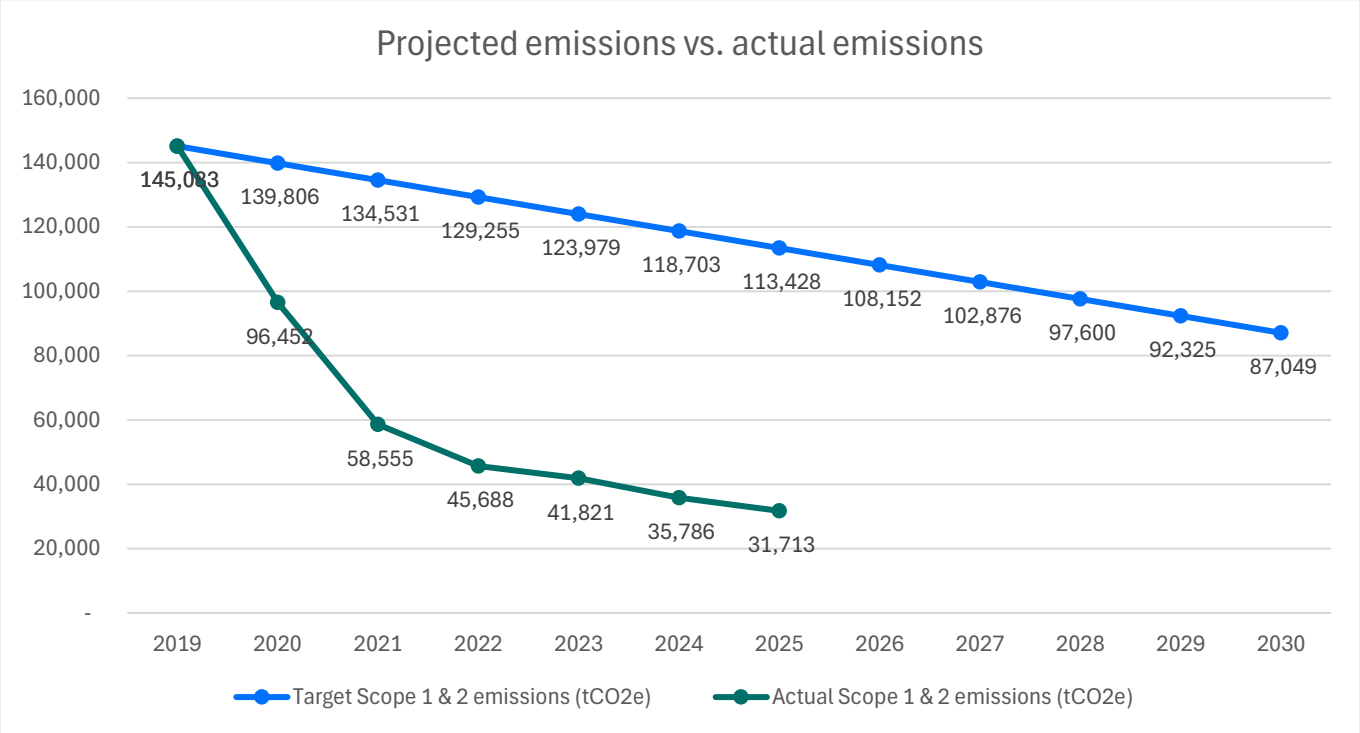
In order to continue our progress to achieving net zero, we have adopted the following carbon reduction target:

- 40% reduction in Scope 1 and 2 GHG emissions by 2030, compared to our 2019 base year

We regard our 2030 target and delivery against it as an important milestone target on journey to net-zero, that will establish the foundations for setting a net-zero target in the longer term and defining the decarbonisation plans beyond 2030 that will be required to meet it.

Wood does not currently use carbon offsets. The focus of our carbon reduction efforts is on effecting behavioural change to reduce our emissions. However, we may need to consider their use in the future for a small but hard-to-abate portion of our emissions profile.

Progress towards our target is shown in the graph below.



Carbon reduction projects

Completed carbon reduction initiatives

The following environmental management measures and projects have been completed or implemented since the 2019 baseline. The carbon emissions reduction (Scopes 1 and 2) achieved across the Group by these schemes equate to 113,370 tCO2e, a 78% reduction against the 2019 baseline and the measures will be in effect and are able to be applied by the wholly owned subsidiaries covered by this CRP (including Wood Group UK Limited) when performing the contract. In the UK the carbon emissions reduction (Scopes 1 and 2) equate to 29,874 tCO2e, a 93% reduction against the 2019 baseline year.

Governance & reporting

Wood's sustainability team is responsible for measuring and reporting GHG emissions and working with wider stakeholders across our business to identify and implement measures to manage our emissions as appropriate. Our focus is on ensuring and continually improving the accuracy of our emissions data in order to provide a robust foundation for decision making on measures to manage them. The following measures have been implemented in respect of measuring and reporting emissions.

- External independent review of Scope 1 and 2 target trajectory against SBTi requirements in place at the time of setting our target
- External independent scope 3 materiality assessment
- Annual independent, third-party verification of Scope 1 & 2 emissions and of scope 3 emissions from 2021 onwards
- Carbon Accounting and Reporting Standard embedded across our business setting out data collection and reporting requirements
- Continuous improvement approach adopted to identify and implement improvements in the completeness and accuracy of emissions data
- Training materials and guidance resources developed and available to all emissions data providers
- Regular monitoring of our emissions. In 2025 we implemented a process of providing each of our business units with a breakdown of their Scope 1 & 2 emissions profile. This will drive awareness in the business of the key factors generating emissions and enable targeted action plans to be developed and implemented, as required.
- Ongoing reporting in line with Climate-Related Financial Disclosures, the Streamlined Energy and Carbon Report requirements through our annual report and accounts and compliance with the requirements of the Energy Savings Opportunities Scheme

Real estate energy & efficiency

- Ongoing real estate rationalisation focused on efficiency in the sizing of our offices, supported by a global flexible working policy
- Energy Management Standard in place setting the minimum expectations for energy efficiency and management in our offices
- Ongoing focus on procuring energy for our offices from certified renewable sources

Environmental management

- Company-wide environmental management system (EMS) that is compliant with ISO 14001:2015
- Our EMS is supported by an environmental management system standard that sets out the minimum requirements for our business operations in respect of environmental matters, including carbon and energy management

Training & raising awareness

- Internally developed climate change training available for employees and suppliers

Future carbon reduction initiatives

In the future we hope to implement further measures such as:

- **Increasing the quality of the underlying data for our Scope 3 emissions:** We are taking steps to reduce the proportion of Scope 3 emissions that are based on estimates. For example, we are conducting commuting and working from home surveys across our employee base and collating reported waste data from a small number of our sites. We consider that increasing the quality of our Scope 3 emissions data is an important step to enable us to implement actions to address these emissions and to consider the setting of a scope 3 target.

Declaration and sign off

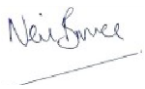
This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements (where required), and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the supplier:



Neil Bruce

Chief Executive Officer, Wood