

Onshore Operations and Maintenance

Wood Group is the leader in Operations and Maintenance (O&M) support services in the Oil and Gas Industry. First and foremost, we base our success on thorough understanding of our client needs.

With a constant focus on production run time, HSE compliance and cost, Wood Group will recruit, develop and retain your contract operations personnel. By using our O&M services, we provide personnel management that will add real value to your operations.

We provide the following O&M Personnel:

- Operators - Lease, Plant, Pipeline, Production, Flow-back
- Mechanics
- Measurement
- Instrument & Electrical Technicians
- Purchasing and Material Control
- Administrative - Clerical, Data Entry and Production Technicians
- Material/warehouse
- Maintenance
- Roustabout

Background

In an industry that changes constantly Wood Group lends Exploration and Production companies the ability to adapt to current conditions. One call is all it takes to modify the size and composition of your workforce.

Result: Your operations are more responsive to market trends.

The Wood Group Approach

Wood Group managers are continuously searching and networking in the field to create a source of highly qualified and skilled personnel. Our ability to quickly find, screen, process, train and retain the right individual for our clients makes us the go to O&M provider in the Oil and Gas Industry.

Achievements

Recruitment:

- Clear understanding of client goals, skills and personnel requirements
- Continuous recruitment with knowledge of labor markets
- Proprietary applicant data base and multiple recruitment sources
- Experienced Account Managers to screen applicants, manage staff
- Excellent employee benefits

Management Systems:

- Variable rate schedules that create transparency in pricing
- Strong employee and customer relationships

HSE Management Systems:

- Comprehensive management plan
- Management led and driven
- Behavioral Based Safety Program
- Commitment to ZERO incidents
- High visibility of management in field
- Designed to align with clients HSE requirements
- Audited by third party conformance verification companies

Contact us

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Case Study

The customer, like most of the operators in the Bakken, was struggling to find the qualified personnel needed to operate and maintain their field that was growing rapidly due to an intense drilling program.

Wood Group began assessments in late 2009. By the beginning of 2010 a full blown competency model and curriculum map had been developed for customer's lease operators. As part of this program Wood Group was asked to supply contract personnel that would supplement the program with highly experienced operators from outside the area. Wood Group secured several individuals with years of operating experience and began rotating them into the operation to serve as mentors to the individuals going through the training program.

As time passed the customer saw the value in using contract personnel as part of their business model in North Dakota and began to exclusively use Wood Group to bring on operations personnel. After completing the training program the customer has the option to retain as a contractor or bring this individual on as a company employee.