

## **John Wood Group PLC**

(the "**Company**")

Adrian Marsh retired as a non-executive director of the Company on 18 November 2025.

The information required to be made available by section 430(2B) of the Companies Act 2006 is set out below.

The Company confirms that no payments for loss of office are to be made to Adrian.

In accordance with his letter of appointment and the Company's Directors' Remuneration Policy, Adrian's non-executive annual director fee of £62,050 and fee as chair of the Company's Audit, Risk & Ethics Committee of £12,500 are paid quarterly, with the final payment for both positions pro-rated to 18 November 2025.