

Our HSSE Policy



At Wood, we care for our people and the environment.

We ensure that our people have a physically and mentally safe, healthy, secure, and environmentally responsible workplace; this is a fundamental right.

We will:

- Care for our people.
- Identify and manage hazards to eliminate or mitigate resultant risks.
- Prevent injury, ill-health, pollution, and loss resulting from our activities.
- Be responsible in our approach to protecting the environment and minimising our impacts.
- Deliver continual improvement in our health, safety, security, and environmental performance.

A stylized, handwritten signature in black ink, appearing to read "Iain Torrens".

Name Iain Torrens
Position **Chief Executive**
Date 20 November 2025

We do this by:

- Demanding that we have exemplary HSSE leadership and management and engagement.
- Demanding personal leadership in HSSE and wellbeing and ensure that all workers at all levels understand their responsibilities in regards to deployment of this policy.
- Having effective, efficient, and applied HSSE management systems.
- Understanding and complying with all legal, industry and other external requirements.
- Establishing and attaining clear HSSE objectives, monitoring our performance and reporting on progress
- Learning and applying lessons learned from incidents and preventing reoccurrence.
- Engaging with our people on HSSE and wellbeing issues.
- Consulting and collaborating with our customers, regulators, and others to promote a positive HSSE culture that drives continuous improvement.
- Providing appropriate HSSE and wellbeing information, instruction, and supervision to ensure our people are competent and safe in undertaking their roles.
- We proactively maintain and assure our risk management system ProRisk and escalate via Brisk; identifying hazards, assessing risks, and implementing effective controls to eliminate or reduce risks to ALARP—ensuring continual improvement, regulatory compliance, and the protection of people, assets, and the environment.
- Collaborating with our supply chain and partners to meet our own policy obligations.
- Empowering anyone to stop a job if they perceive any HSSE risk.

We commit ourselves to this Policy