The Directors
John Wood Group PLC
Sir Ian Wood House
Hareness Road
Altens Industrial Estate
Aberdeen
Scotland
AB12 3LE

11 September 2025

Dear Ladies & Gentlemen,

Recommended acquisition of John Wood Group PLC ("Wood") by Sidara Limited (the "Acquisition")

We refer to the scheme document (the "**Scheme Document**") and the announcement relating to the publication of the Scheme Document (the "**Announcement**") to be published on or around the date hereof in connection with the Acquisition.

In accordance with Rule 23.2 of the City Code on Takeovers and Mergers, we hereby confirm that we have given and have not withdrawn our consent to the inclusion of references to Morgan Stanley & Co. International plc in the Scheme Document and the Announcement, in each case in the form and context in which it appears.

We hereby also consent to this letter being made available for inspection.

Yours faithfully,

[redacted]

[redacted]

For and on behalf of

Morgan Stanley & Co. International plc